

Culture | Leadership | Alignment

integrationQA

Our team are experts in coaching, psychology, lean, agile, culture, change and leadership development. Our methodologies are robust and evidence-based, and tailored for your business.

At the heart of our approach is the scientific method - hypothesis testing, measuring, learning and iterating.

**Working with us is fun,
iterative and focuses on
creating value for you, fast.**

Culture

We lay the foundation for culture change through:

- understanding where you are and how you got here
- fostering positivity, belief and a growth mindset
- adopting innovative and evidence-based approaches specific to your context and environment

To actively build a constructive culture we :

- undertake culture surveys
- conduct deep-dive culture analysis and learning
- lead action-learning workshops with teams
- guide leaders, executives and managers to constructively influence their culture

Transforming culture is an active process – shaping, influencing and intervening to grow how you and your teams interact, collaborate and learn.

Leadership

Leadership performance enablement includes:

- understanding your leadership strengths
- using your strengths to lead and manage transformation
- analysing the impact you have on others
- scaling individual learning to leadership team insights
- improving communication skills for challenging situations and when under pressure
- resolving conflict, and using conflict constructively
- building resilience, confidence and wellbeing

Leaders are often required to achieve significant improvement or transformation - this often challenges our default leadership style.

Alignment

We bring people together to:

- understand key objectives and parameters
- harness with group dynamics and the passion of diverse stakeholders
- ensure maximum participation and engagement
- build shared understanding of similarity and difference
- co-create a vision and blueprint
- generate accountability and commitment to deliver real value

Our approach is applicable to a wide variety of needs including strategic/business planning, reviews and specific leadership, delivery and team challenges.

Canberra | Brisbane | Wellington | London

Our work in Technology

integrationQA
UNLEASH YOUR AWESOME

Coaching

Enabling your team to successfully deliver value through coaching their technical and team practices across the contemporary SDLC.

We provide:

- Technical and team delivery coaching
- Team health checks
- Capability assessments
- Deep dive, systemic analysis
- Business aligned strategies
- Agile architecture
- Lean change management
- Rule driven change & process management

Our coaching is designed to help you and your organisation align and sequence to deliver for your customers and stakeholders.

Technology

Helping you exploit DevOps technology to accelerate business value is how we work.

We are experts in rapid deployment of:

- Cloud technologies to remove burdensome workloads
- Build, test and configuration automation – environments on demand
- Easy, low-cost, high-value demonstrations and experiments
- Deep dive root cause analysis
- Performance engineering and optimisation
- Task management workflow
- Living documentation
- Automated change and release management
- Robotic process automation



Solution Partner



Gold
Microsoft Partner
DevOps



actifio

